

A PHILOSOPHY OF MINISTRY TO PARENTS AND CHILDREN

A Heart for Ministering to Parents and Children

He established a testimony in Jacob, and appointed a law in Israel, which he commanded our fathers to teach their children; that the next generation might know them, the children yet unborn, and arise and tell them to their children, so that they should set their hope in God, and not forget the works of God, but keep his commandments; and that they should not be like their fathers, a stubborn and rebellious generation, a generation whose heart was not steadfast, whose spirit was not faithful to God. (Psalm 78:5-8)

This text is one, which drives our passion for ministry to parents and children and expresses our desire for children at Grace to surpass us in faith, in knowledge, in righteousness, fruitfulness, in evangelistic zeal and in commitment to world evangelization. Like the Psalmist, we hope that the next generation will learn from the mistakes and the rebellion of our generation and firmly set their hope in God. What a blessing that would be for us! As John says, No greater joy can I have than this, to hear that my children follow the truth (3 John 1:4).

It is our conviction that there is much we can do to nurture the faith of the children who have been entrusted to us. As we see the world's agenda for our children, we sense a tremendous urgency for Christian parents and for the church to bring forth an even stronger agenda for God in the lives of our children. Our vision for children must be greater than the world's vision. May it never be said of us that we stood by and watched while the world molded our children.

Instead, may God use us to actively shape them into men and women of faith who know God and his glorious attributes and his infinite glory. May they be faithful followers of Christ who love the Bible, affirm its infallible worth and grow in their abilities to understand, express and defend its teachings. May they learn to worship the Lord with their head and their heart and to fill their lives with prayer as they grow in faith and win the lost!

We are concerned about the low standards and expectations for ministry to children in the church today. A popular conviction expressed by many contemporary children's ministry leaders is that kids should have fun in church . . . they should have positive experiences in church so that when they grow older they will continue to enjoy coming to church. This is a good vision. We think kids should have fun in church too; but this is not the banner that we want to hang over the children's ministry at Grace.

Others will say that we want kids to grow up to be faithful churchmen. We want kids to be faithful contributors to church life too; but again, this is not the vision we want to put before our parents and teachers. Our churches are full of good churchmen who know how to have fun with all their friends but who never learn what it means to pick up their crosses and follow Christ. We want our church to aim with aggressive, God-dependent, Christ-exalting determination to raise our children with a passion for the supremacy of God in all things for their joy and the joy of all people. We want them to know they exist to glorify God by reaching, building and equipping

people in the character and priorities of Jesus Christ. We want to see them raised in the faith knowing how to live by faith in future grace. We believe that this task can be accomplished in such a way that the kids will also have fun, make friends and become good churchmen.

Imagine us saying that our vision for the people who come to Grace is that they have fun. Or that we want people to feel comfortable here so that they will participate and continue coming when they are older. It would be absurd for us to say this, and yet in evangelical churches across America this is an implied, if not an expressed, vision for children's ministries. The high standards for preaching and teaching and worship at Grace and the vision of God Sunday after Sunday is what has made Grace so wonderfully refreshing and life-giving to people. This is what will sustain the church and her people. The fun times, friendships and good churchmanship are significant, yet must remain secondary values.

Our aim is to raise the standard as high in children's ministry as we do in most other arenas of ministry. We will be as intentional and passionate and serious about building a vision of God in the younger generations as we are in the older ones. We will pursue that vision for our children not only with our words, but also with the curriculum we use, the way we recruit and train our teachers and the way we design our programs for children.

Ministry to parents and children at Grace will be radically God-centered, Biblical and consistent with what we teach adults. Teachers will take their calling seriously and be inspired by a vision of what our children can be. They will labor with joy and with a sense of calling on their life more than from feelings of obligation and duty.

We will earnestly pray that all the necessary energy; creativity, gifts and resources of heaven will be lavished upon our congregation for the purpose of building the next generation of faith. We will endeavor to bring the church and home together as partners in nurturing the faith of our children.

Our desire is for children and their parents to find a banquet spread for them when they come to Grace and have plenty of carryout for the rest of the week. Like Jesus, our hope is that when our lives are over and we think about our involvement in the lives of children, each of us will be able to say,

. . . I have given them the words which thou gavest me, and they have received them . . . I am praying for them . . . While I was with them, I kept them in thy name, which thou hast given me; I have guarded them . . . I have given them thy word; and the world has hated them because they are not of the world, even as I am not of the world. I do not pray that thou shouldst take them out of the world, but that thou shouldst keep them from the evil one. They are not of the world, even as I am not of the world. Sanctify them in the truth; thy word is truth. As thou didst send me into the world, so I have sent them into the world. . . . I have made known to them thy name.
(taken from John 17:8-26)

THREE PILLARS

There are three pillars that support Grace's philosophy of ministry to parents and children, rising from the book of Deuteronomy where Moses gives his final instructions to Israel. Chapters four and six especially provide illustrations of some of the Biblical footings beneath these pillars.

1. God is central in all parenting and teaching

Moses makes it very clear that all our teaching should be characterized by the centrality of God.

a) God is the goal of our teaching.

. . . so that you and your son and your grandson might fear the Lord your God, to keep all his statutes and his commandments. (6:2 NAS)

Hear, O Israel! The Lord is our God, the Lord is one! And you shall love the Lord your God with all your heart and with all your soul and with all your might. (6:4,5 NAS)

b) God is the source of our teaching.

You shall diligently keep the commandments of the Lord your God and his testimonies, and his statutes which he has commanded you and you shall do what is right and good in the sight of the Lord .
(6:17,18a NAS)

c) God is the main character in all our teaching.

The Lord brought us up out of Egypt with a mighty hand . . . The Lord showed great and distressing signs and wonders . . . He [the Lord] brought us out from there . . . (6:22-23 NAS)

Although most Christian parents and teachers would affirm the centrality of God in all things, not all have taught and parented in a way that enables young disciples to recognize and embrace this truth. Many of the resources available to parents and teachers stop short of this most essential reality. The centrality of God must be a constant refrain in all our various forms of teaching. Young disciples must be helped to recognize in concrete ways how God relates to absolutely everything in life. We must help them see that God's ultimate purpose in everything is His glory.

2. Children must learn to love and fear the Lord

. . . so that you and your son and your grandson might fear the Lord your God, to keep all his statutes and his commandments. (Deuteronomy 6:2)

Hear, O Israel! The Lord is our God, the Lord is one! And you shall love the Lord your God with all your heart and with all your soul and with all your might. (Deuteronomy 6:4,5)

The outcome of a child's faith is not guaranteed by having parents who faithfully nurture faith in their children, nor is it guaranteed by being active in a church that diligently strives to teach and equip parents and children. No child or adult can come to Jesus unless the Father draws them. No parents have any hope of their children being saved without the regenerating work of God taking their hearts of stone and turning them into hearts of flesh.

Nevertheless we are commanded to teach our children to fear and love the Lord. The church and the home provide an environment where God often does His saving work in the heart. Our obedience to God and our faithfulness as parents does not ultimately save our children from wrath, but it is very often the means by which God saves our children. Similarly, our disobedience and unfaithfulness as parents does not necessarily condemn our children, but is often the means by which our children are led to destruction. God has ordained that parents bear the responsibility of acquainting their children with the Word of God and the life of faith. Our success in this endeavor matters more to Him than it does to us, and He has made all the resources of heaven available to us. Therefore, we as parents and as a congregation must be faithful to teach our children to fear the Lord and to keep all His statutes and commandments

and to love the Lord with all [our] heart.

Statutes and commandments can easily be taught so that a child can remember them and repeat them back. We can also train our children to conduct themselves in certain ways and to maintain behavior, which portrays godliness. However, teaching them to fear and to love God in the fullest sense of those words is our greatest challenge.

We want our children to not only know the truth but to embrace it with all their hearts lest it be said of them:

For although they knew God, they did not honor him as God, or give thanks to Him. (Romans 1:21) or

They profess to know God but by their deeds they deny Him, being detestable and disobedient and worthless for any good deed. (Titus 1:16)

Our children can know all about God. They can know endless Bible stories, and even have vast portions of Scripture memorized and yet not honor God or have fellowship with Him. They can live their lives knowing who God is and yet never meet Him until they meet him at the judgment seat and hear Him say, Depart from Me. I never knew you.

When we teach children we must aim for their hearts as well as their heads. Although most of us at Grace believe this, we feel that more effort needs to be made to raise the expectations of parents and teachers of what God might do in the heart of a child in response to hearing the truth.

Curricula and practical teaching methods can assist parents and teachers aim for the heart of their children but these will be largely ineffective without work on three very significant fronts.

a) The prerequisite for nurturing faith in children is that parents and teachers must love God and love His word. It is almost impossible to teach something you have not experienced. Children will not be excited about God unless those that are teaching them are excited about God. God will not be real to them if He is not real to us. If God is not real to the parent or teacher, if His word is not treasured and respected, then transferring a love for God and His Word is almost impossible. Therefore, parents and teachers must be diligent in keeping their own hearts alive for the sake of their children.

b) A healthy love and fear of God is more easily cultivated in children that have a healthy love and fear of their parents. It is very difficult for children to learn to honor God if they defy their parents and resist their authority. It is very difficult to nurture a reverence for God and humility before Him when children are permitted to treat parents and adults in general with disrespect. As a church we must be very earnest in our efforts to help our people be courageous parents. The permissiveness that is encouraged and taught in our culture, and which is rampant in the American church and evident in our own congregation, not only makes life miserable for those who have to be with our children but can lead our children to destruction.

...discipline your son while there is hope; do not set your heart on his destruction. (Proverbs 19:18)

c) We can model, teach and discipline in a way which encourages the heart to respond but only

the Holy Spirit can effectually change the heart of the child. Therefore, priority must be given to intercession in any ministry to children and their parents.

3. Parents are responsible for discipling their children

. . . so that you and your son and your grandson might fear the Lord your God . . . you shall teach [God's words] diligently to your sons . . . when your son asks you . . . then you shall say to your son . . . (Deuteronomy 6: 2, 7, 21)

Biblically it is very difficult to minimize the importance of the family in redemption. Like everything else, God created families for His glory and to make His glory known to the ends of the earth. God did not reveal Himself to every generation in the same way He revealed Himself to Moses. He intended for the truth about His character and His deeds and His will to be communicated by parents to their children. This text clearly places the responsibility upon parents to make sure their children know and fear the Lord. The Biblical expectation is that parents will acquaint their children with the Word of God and the life of faith, and equip them for service in the kingdom. Therefore, more than anyone else in the world, parents must be committed to the instruction and the spiritual well being of their children.

This has several implications for how the church ought to be engaged in ministry to children.

a) Grace should not usurp God-ordained, parental responsibility; but rather, the church should equip, support, and encourage parents in their vital role.

Two chapters earlier in Deuteronomy 4:10, Moses reminds the people of what the Lord said:

Assemble the people to me that I may let them hear my words so that they may learn to fear me all the days they live on the earth and that they may teach their children. (NAS)

If children must learn to fear the Lord, Ó their parents must first fear the Lord. If parents must teach their children, they first must be taught themselves. Therefore a major responsibility of the church is to assemble the people and teach them to fear the Lord.

b) Grace is a community of believers who have made a covenant to educate our children in the Christian faith. Therefore, the church must be engaged in helping each member of this large family live up to this calling and responsibility.

Most parents expecting a child will attend several weeks of classes before the birth so that they will be well equipped when the Blessed moment arrives. Following the birth there are volumes of resources that could be consumed to help parents know how to care for their child and what to anticipate at each stage of development. Our society has much to offer parents in raising physically healthy children, but it is the role of the church to provide resources and support that will help parents raise spiritually healthy children.

As part of a church, parents are tapped into a collective body of wisdom and a network of support and encouragement that can aid them in their parenting responsibility. This is especially important given the reality of single-parent homes, unequally yoked marriages and spiritually dysfunctional families. The church is in a unique position to help stand in the gap for children and parents who find themselves in less-than-ideal situations.

c) The spread of the Gospel and the future of Grace is at stake.

In his final instructions to Israel, Moses warns the people again and again to listen carefully and teach children diligently because their future in the land was at stake. If they forget the things, which he was teaching them and act corruptly, Moses warns:

. . . you shall perish quickly from the land . . . you shall not live long on it but shall be utterly destroyed. And the Lord will scatter you among the peoples and you shall be left few in number among the nations. (Deuteronomy 4: 26,27 NAS)

Often, we can be very shortsighted when we approach Christian Education. Are we keeping the children occupied while the adults have their meeting or are we investing in the next generation of leaders at Grace? Are we merely teaching children to obey their parents and to share with their brother or sister, or are we strategically and consistently teaching them in a way that communicates the calling on their life to teach their children who will teach their children to fear the Lord and to walk in His ways? Are we merely providing our young disciples a fun experience at church to help them form meaningful relationships with their peers, or are we diligently establishing traditions in the church and within our families that will endure the generations and establish the people of tomorrow's Grace firm in their faith? A strategy for ministry to children and their parents must be very explicit and pro-active in pursuing a vision for future generations lest we be left Few in number among the nations.

A FRAMEWORK FOR TEACHING CHILDREN

With these three pillars established, Deuteronomy 6 goes on to imply at least three ways to impart a fear of God and a love for Him and for His word.

Hear, O Israel: The Lord our God is one Lord; and you shall love the Lord your God with all your heart, and with all your soul, and with all your might. And these words which I command you this day shall be upon your heart; and you shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise. And you shall bind them as a sign upon your hand, and they shall be as frontlets between your eyes. And you shall write them on the doorposts of your house and on your gates. (Deuteronomy 6:4-9)

1. Formal Teaching

. . . you shall teach them diligently . . .

In Romans 10:17 Paul affirms this principle by telling us that faith comes by hearing, and hearing by the word of God. The knowledge of God is so wonderful that it produces faith. In fact, it is impossible to embrace in faith what is not first taught to us. We cannot believe what we do not know, because knowledge precedes faith.

Children need purposeful, intentional, formal instruction in the Word of God. If we use a hit or miss approach to teaching the Word of God, there will be gaps in their knowledge. This will limit their faith in God; or there will be a misunderstanding of God because of an incomplete picture of who He is. This mandates us to strive for an accurate, God-centered, complete, formal curriculum which acquaints young disciples with the whole counsel of God. In essence, children need a theology. They need doctrine. They need to know the Word of God intimately. They cannot be kept from error or superficial faith if they do not know the Word.

Rather than repeating familiar stories over and over, and ignoring vast portions of Scripture, we need to formulate a curriculum, which encompasses the full counsel of God. Given that most children remain in the nest until high school graduation, parents have the privilege and the responsibility to impart the Word of God on a daily or almost daily basis for at least seventeen years. Given the shortness of this window of opportunity, we need to maximize our efforts by careful, strategic planning. If we can implement a formal, step-by-step training in the Bible through a God-centered curriculum, we can more assuredly expose our children to the full counsel of God.

We need to employ a curriculum, which is true to the intent of Scripture. Much of the curriculum written for children is moralistic in nature and teaches the Bible with the aim of producing good behavior in children. Teaching which is true to Scripture presents the Bible as one continuous, interconnected story of the revelation of the character of God and His plan of redemption of man. Acquainting children with God is the goal of Bible teaching. Good morals follow when children fall in love with God and His character and want to please Him and to be like Him. (One of the highest forms of praise is imitation.)

As we stated above, teaching which does not aim for response from the child is not effective teaching. Knowledge remains information stored in the brain unless there is opportunity for response to the Word of God. Although a parent or teacher cannot make a child respond to the Word, good instruction will lead a child to understand the relationship between Scripture and the child's life. A child must be able to understand the implications of a Biblical truth and what response is required of him or her. The parent or teacher relies on the Holy Spirit to give the child concrete opportunities to apply the learned truth and then empower the child to respond faithfully. When the child responds to the Word of God, there is the conviction and confirmation in his or her heart that God is real, He can be trusted, and His Word is truth.

We do our children a disservice if, alongside our formal instruction, we do not also urge our children to memorize Scripture. Children can memorize easily, and often what is learned in childhood is retained for a lifetime. The Word memorized is an ever-present counselor for our children, providing them with truth in any situation. It is also a weapon, sharper than a two-edged sword, to combat the attacks of the enemy and the foolishness of the wisdom of this age. When in a situation, the memorized Word comes alive in a child's spirit, response to that indwelling Word is more likely, and a child is impressed with the truth of Scripture.

If memorization is not intentional, it is less likely to happen. A formal memory program, starting at age two, will give our children a large body of memorized Scripture by the time they leave the nest and perhaps a lifetime habit of Scripture memorization.

As we plan all-church activities, we should be intentional about seizing the opportunity to include formal instruction of our children and to make our activities beneficial for all members of the body, including the children.

Childhood years are the training years in which we must intentionally train our children to meditate on the Word daily building a habit of daily devotions and participation in worship services, including diligent, critical listening to the preached Word. We need to teach them to discern truth from error and to use the Bible as the measuring standard for everything else in life.

2. Informal Teaching

. . . and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise.

Jesus was continually using everyday occurrences as opportunities to impart truth.

Meeting the woman caught in adultery gave him the opportunity to teach about forgiveness and the sinfulness of all men.

Encountering a woman drawing water from a well became a lesson about living water and eternal life.

The lilies of the field became a lesson about faith in the constant provision of God.

Camels became object lessons on the danger of riches and the challenge to put God above all else.

Jesus seized ordinary events and turned them into teachable moments to bear fruit for the Kingdom.

This is our task also. Parents and teachers who love God and His Word will naturally speak of the Word in connection with ordinary circumstances. The key ingredients are a love of the Word and a teachable moment.

The reason Jesus could teach so frequently was that He spent time with people; He included His disciples in His ministry, He walked from town to town in the company of other people. The teachable moment cannot be seized if you are not present with your disciples when the moment occurs. If we are to teach our Disciples (our children), we must spend time with them. The quality of our time with children is important, but the quantity of time is essential as well. We dare not sacrifice quantity presuming that quality will make up for our negligence. Families must have seasons of un-frenzied time to work and play together.

Families must also be together and not constantly separated into age groupings. Children must be woven into the fabric of church life. They must be included in our activities not always, but often. They must be allowed to minister alongside their parents and other adults. They must be encouraged to discover their gifts and then be treated as members of a team (see 1 Corinthians 12:12-26). Children can minister in ways that adults cannot. Including them in church life not only will cause the church to benefit from the uniqueness of children but will also give opportunity for teachable moments.

3. Modeling

And you shall bind them as a sign upon your hand, and they shall be as frontlets between your eyes. And you shall write them on the doorposts of your house and on your gates.

When we love God with our whole heart and soul and might, and His words are in our hearts, our whole lives are permeated with Him and His Word becomes part of us.

Who we are will speak louder to our children than our words. God taught Israel through His appointed messengers throughout the Old Testament, but He backed up His words with His character with faithfulness to His chosen people, with forgiveness, with punishment to call them to repentance, for example. He modeled the truth of His Word.

The greatest model God gave us of His character was the incarnation of His Son and the Word became flesh and dwelt among us, full of grace and truth; we have beheld his glory, glory as of the only Son from the Father (John 1:14). Jesus modeled the Father's compassion by healing

the sick. He modeled humility by washing the disciples feet (see John.13: 14,15). He modeled perseverance and intensity in prayer in Gethsemane.

We all benefit from the example of someone more mature in the faith than ourselves. Children and youth should be given the opportunity to learn from more mature believers. This opportunity must first be available in the home. Our ministry to parents and children must aim to encourage and admonish parents to spend time with their children and enhance family life, where the greatest opportunity for role modeling takes place. Also, curriculum should be designed to expose our children to the great Biblical, historical and contemporary role models of the faith. Intergenerational activities should be designed to provide opportunities for young people to learn from the experiences and maturity of those who have walked longer with God and have learned to trust God through the ups and downs of life. We must strive to involve mature leaders with our children and youth; leaders who have a mature understanding of God and a mature faith in Him. If children and youth are always in an environment with other children and youth and are mainly led by those just slightly older than themselves, they will miss out on the richness that adult interaction can provide for them. A disciple is not above his teacher, but every one when he is fully taught will be like his teacher. (Luke 6:40).

It is important that children be exposed to spiritually mature adults. It is also important that, as children mature, they be involved in nurturing the faith of those who are younger. Before leaving the nest, they should embrace the vision of passing on faith to their own generations and to the generations to come. Ministry to children and parents must aim to prepare our children to assume that role.

Jesus command to us is clear in His words to Simon Peter:

Simon, son of John, do you love me more than these?

He said to him, Yes, Lord; you know that I love you.

He said to him, Feed my lambs.

A second time he said to him, Simon, son of John, do you love me?

He said to him, Yes, Lord; you know that I love you .

He said to him, Tend my sheep.

He said to him a third time, Simon, son of John, do you love me?

Peter was grieved because he said to him the third time, Do you love me? And he said to him, Lord, you know everything; you know that I love you .

Jesus said to him, Feed my sheep. (John 21:15-17)

If we love Jesus, we will feed His lambs.

IMPLICATIONS FOR GRACE'S MINISTRY TO PARENTS AND CHILDREN

1. Ministry to Parents and Children will be upheld and shaped by prayer. Parents, teachers, elders and small group leaders will be encouraged to pray earnestly for the children under their care. We will encourage groups of intercessors at Grace to uphold the marriages and families of Grace. Those with a burden to pray for children will be sought out and encouraged to band together to pray for the future generations.

2. Ministry to Parents and Children will recognize that nurturing the faith of our children is not a higher calling than following Jesus. Consequently, we will encourage parents to seek first the Kingdom of God, while trusting Him for the outcome of their children's faith. We will be sensitive to the danger of becoming so fixated on the welfare of our own children that we ignore the Great Commission. Nevertheless, we maintain that faithful parenting and the Great Commission are rarely competing and are often complementary passions. Therefore, we encourage parents to find balance between these responsibilities and callings upon our lives.

3. Ministry to Parents and Children will be an equipping ministry. Since Scripture's greatest mandate for nurturing the faith of children is given to parents, it seems most strategic to encourage parents to take their responsibility seriously and to train them to be effective in their instruction of their children. The first and foremost avenue to nurturing faith in children will be within the context of the family. Therefore, significant attention will be given to strengthen families. Over-committed, over-involved, over-stressed families will be encouraged and sometimes admonished to pull back, even from some other ministry posts, in order to adequately carry out their family responsibilities. Parental input and involvement in ministry to children at Grace will be encouraged.

4. Ministry to Parents and Children will make an effort to inspire fathers to set God-centered goals for their children and to lead their families. While we stress the importance of mother and father working as a team in nurturing the faith of their children, we will emphasize the father's unique responsibility before God to nurture the faith of his children and provide spiritual leadership in the home.

5. We will trust God to raise up and empower gifted teachers for ministry to children. We do not assume that every person who is willing to teach is necessarily ready to teach; therefore, we will offer opportunities for aspiring teachers to develop their gifts. We will give serious attention to training them to be effective in their handling of the Word and in their understanding of how to teach children. They will be encouraged to teach for response, touching the heart as well as the head.

6. We will also trust God to raise up storytellers, worship leaders, small group leaders and other people with essential gifts for all other facets of children's ministry. We will strive to equip all children's workers with a solid understanding of the age group needs, understanding of the curriculum, goals and classroom discipline. All workers will be carefully screened before they are entrusted with our children and they will be encouraged to keep their hearts with all vigilance, to nurture diligently their own faith so that they will be godly examples to our children, prepared to make a defense to any one . . . for the hope that is in them (1 Peter 3:15), and to be ready in season and out of season, [to] convince, rebuke, and exhort . . . unfailing in patience and in teaching (2 Timothy 4:2).

7. High standards will be pursued for parental involvement in the spiritual education of children. Prior to the dedication of their children, parents are expected to participate in the first Foundation Builders seminar led by pastoral staff and other experienced parents. This session is designed to prepare parents for dedicating their children; introduce them to the philosophy and theology of Ministry to Parents and Children at Grace, offer practical suggestions of how to teach their children during the first few years of life and how to train them in righteousness and discipline.

8. Careful and primary attention will be given to selecting and creating curriculum which is God-centered, age-appropriate and faith-building.

Serious attention will continue to be given to creating a plan of formal Bible training to acquaint children with the full counsel of God both at home and in Sunday School in order to take full advantage of the eighteen strategic years at our disposal.

9. By God's grace, church-wide emphasis on Bible memory for adults and children will be sustained

10. Parents and teachers will be encouraged and helped to introduce children to Jesus, recognizing that without regeneration, children are unable to please God or walk in righteousness.

11. Care will be given to instructing children in righteousness. Our prayer is that they will set . . . an example in speech and conduct, in love, in faith, in purity (1 Timothy 4:12). We will impart to the children respect for authority, courtesy, modesty, wholesome speech, self-control, kindness, etc.

12. We will endeavor to give children wholesome activities and models of godliness who will faithfully call them away from conforming to this world.

We will remind them that we are aliens and exiles here and give them tools to stand against the rising tide of secularism, worldliness and apathy. We will encourage them to live as followers of Jesus. We will endeavor to place the best before children and strive for excellence in our efforts to encourage them toward righteousness.

13. Serious effort will be given to weaving children into the life of the church. We want to esteem them as integral members of the body. We recognize that because of their immaturity of faith, we need to be careful how we encourage the involvement of children in church life. We will aim to recognize gifts in them, which can be released in appropriate ways for the good of the body, and for the enhancement of their faith. Parents and teachers will be encouraged to help children discover their gifts and to seek places where those gifts can be appropriately employed inside and outside the body. In addition, children will be encouraged to see their role in the scope of local and world mission, discovering how they can be engaged in glorifying God by reaching, building and equipping people in the character and priorities of Jesus Christ.

14. Ministry to Parents and Children will endeavor to engage children in faith-stretching experiences. We know that the testing of [their] faith produces steadfastness (James 1:3) and that for God to become real to children, they must see Him respond in faithfulness. Encouraging children and parents to take risks for God will not only strengthen their faith, but also combat the lie that we are to seek comfort above spiritual growth.

15. Ministry to Parents and Children will encourage the people in the body to minister to each other through relationships of love. Intergenerational gatherings will be encouraged for the benefit of all ages. Families will be encouraged to include singles, the elderly and other isolated people into their activities.

16. Ministry to Parents and Children will not ignore the needs of the children and parents outside the walls of our church and especially those outside the faith. Small groups, cell groups, individual families and ministry developers will be encouraged to invest in ministry to unchurched children and their parents. Efforts will be made to equip them for effective ministry and to provide them with resources.

We recognize that even if there were no staff or program resources available to the children of Grace, our children would already have more going for them spiritually than a vast number of children in our neighborhood and in our world. We have been given much and understand that much is required. Therefore, ministry to children and parents will aim to extend itself beyond the walls of our church to include the unreached parents and children of our neighborhood and the world that surrounds them.

17. Our aim will be to sincerely welcome children with special needs (and their families)

into our community. We will endeavor to teach them with our words and with our actions that they, like all children, are created by God, in the image of God, for the glory of God. We will work creatively to equip them spiritually and provide appropriate opportunities for them to express their gifts in service to the community alongside their peers and their parents for their joy and the building-up of the church.

18. Ministry to Parents and Children will give careful attention to being earnest and faithful in all our endeavors and God-centered in our instruction.

As a ministry team we will aim to honor the Lord in our department and try to be an example to the congregation of complementary and Biblically-appropriate ministry roles. We will aim to be good examples of faith-nurturing parents who are firm but loving in discipline and careful instructors in righteousness. We will endeavor to pray regularly for families at Grace and invest our gifts in spreading a passion for the supremacy of God in all things for the joy of all peoples.